

# Williams Brother Construction, LLC - APPLICATION

5713 W Garden Springs Rd Spokane WA 99224

Please print and complete all questions. This application may not be considered if all questions are not answered or if it is not signed and dated. Work History information is Mandatory, you must complete back of this form. Attach additional paper if allotted space is not sufficient.

Name: \_\_\_\_\_

Social Security #: \_\_\_\_\_

Phone: \_\_\_\_\_

Emergency Contacts: (Name / Phone Number)

Message Phone: \_\_\_\_\_

1) \_\_\_\_\_

Address: \_\_\_\_\_

2) \_\_\_\_\_

Position Applying for: \_\_\_\_\_

Salary desired: \_\_\_\_\_

Type of Employment:  Part-Time

Temporary

Full-Time

- Yes No Are you at least 18 years of age?  
Yes No Are you a U.S. Citizen or do you have a VISA or Work Permit?  
Yes No Have you worked for us previously? If Yes, when? \_\_\_\_\_  
Yes No Do you have a relative currently employed with WBC? If Yes, who? \_\_\_\_\_  
Yes No Will you travel if required to? If necessary, explain. \_\_\_\_\_  
Yes No Will you work overtime if asked? If necessary explain. \_\_\_\_\_  
Yes No Have you ever been convicted of a Felony? If Yes, explain Date, Location and Offense.  
(Yes does not automatically disqualify you from employment. All circumstances will be considered.)

- Yes No Do you own your own tools? If necessary, explain or list. \_\_\_\_\_  
Yes No Do you have a current First Aid card? If Yes, Expiration Date: \_\_\_\_\_  
Yes No Do you have any ailments or conditions that may limit or affect your ability to perform job duties?  
If Yes, explain. \_\_\_\_\_  
Yes No Are you currently taking any medication? If Yes, explain. \_\_\_\_\_  
Yes No Do you have reliable transportation? If necessary explain. \_\_\_\_\_  
Yes No Do you have a valid Driver License? If Yes, State, Number, Expiration: \_\_\_\_\_  
Yes No Have you been cited for a moving violation within the last five years? If Yes, explain.

\_\_\_\_\_

List equipment that you have operated for more than 200 hours in the past five years.

\_\_\_\_\_

## EDUCATION

High School: 9 10 11 12 Year graduated: \_\_\_\_\_ City, State \_\_\_\_\_

Business / Trade School: \_\_\_\_\_ Major: \_\_\_\_\_ Yrs. completed: \_\_\_\_\_

College / University: \_\_\_\_\_ Major: \_\_\_\_\_ Yrs. completed: \_\_\_\_\_

## PERSONAL REFERENCES - List three (3) personal references (not relatives or previous employers).

Name	Phone	City / State
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\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## COMMENTS and information pertinent and/or important for WBC to know should be noted below or attached

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Please list any special training, licenses and etc. that you wish to disclose or that may enhance your qualifications.

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## APPLICANT CERTIFICATION

Williams Brother Construction, Inc. is an equal opportunity employer and does not discriminate in hiring or employment on the basis of age, race, color, religion, sex, national origin, veteran status or disability. No question(s) or information in the Application is intended to secure information to be used for such discrimination.

This Application will be given every consideration but its receipt does not imply that the applicant will be employed. Application will be considered only for the position for which you are applying. If you are not offered employment and still wish to be considered for employment, it will be necessary to reapply when a position becomes available for which you are qualified.

I authorize schools, former employers, former supervisors and co-workers to provide any and all information pertinent to my being considered for employment and hereby release those providing such information from any liability for doing so.

I hereby authorize the applicable state agency to release my Driving Records (motor vehicle records).

I authorize the release of information pertaining to a pre-employment credit check.

I understand that I may be required to give samples, including breath and urine, to be used for drug and alcohol analysis. I understand that my refusal or a positive test result will be grounds to reject my application for employment or rescind a conditional offer of employment.

I understand that employment, if offered, may be contingent upon providing additional information for employee record purposes and also upon my providing proof of identity, employment eligibility completing federal forms I-9 and W-4, and returning signed Statement of Understanding. I realize that no pay will be issued until these items are complete and returned to my supervisor. I understand that if hired, the length of my employment is not guaranteed. Recognizing I will be free to voluntarily terminate my employment at any time, with or without cause, I acknowledge that my employment can be modified or terminated with or without cause. If employed, employment does not constitute a contract of employment.

I understand that no manager or representative of WBC other than the President has any authority to enter into an agreement for employment for any specified period of time or to make any agreement contrary to the foregoing, either prior to or after employment. I will abide by and conform to all WBC policies, rules and procedures as may be in effect from time to time.

I certify that I understand my job description and all information provided is true and complete. Any false statements, concealment or omissions are grounds for refusal to hire or immediate dismissal if hired.

I acknowledge that I have read the above and understand its content and meaning, and agree to all of its provisions.

*Applicants must cross out (line through) any information in which you do not concur.*

\_\_\_\_\_  
Print or type Applicant Name

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

## Williams Brother Construction, LLC - APPLICATION WORK HISTORY

Williams Brother Construction is an equal opportunity employer. All applicants are considered without regard to race, color, sex, national origin, age, veteran status, or protected disability

Applicants must provide at least the past three (3) year's Work History (minimum of three (3) employers). If there are any periods unaccounted for, please explain.  
(use additional sheets if necessary)

<b>Date</b>	<b>Employer Name &amp; Supervisor Employer Address / Phone No.</b>	<b>Job Titles &amp; Duties</b>	<b>Pay Rate</b>	<b>Reason for Leaving</b>
From ___/___/___ To ___/___/___	_____	_____	_____	_____
From ___/___/___ To ___/___/___	_____	_____	_____	_____
From ___/___/___ To ___/___/___	_____	_____	_____	_____
From ___/___/___ To ___/___/___	_____	_____	_____	_____
From ___/___/___ To ___/___/___	_____	_____	_____	_____
From ___/___/___ To ___/___/___	_____	_____	_____	_____
From ___/___/___ To ___/___/___	_____	_____	_____	_____
From ___/___/___ To ___/___/___	_____	_____	_____	_____
From ___/___/___ To ___/___/___	_____	_____	_____	_____
From ___/___/___ To ___/___/___	_____	_____	_____	_____

## SPECIFIC TRADE EXPERIENCE

Indicate areas you have experience using the following: (leave blank if NO experience).

1 = Less than 1 Month;    2 = 1 Month to 1 Year;    3 = 1 to 3 Years;    4 = Over 3 Years

**MASON:**             Finisher             CMU Block             Concrete Repairs  
                          Rub / Sack

**CARPENTER:**     Concrete Formwork  Framer             Bridge  
                          Millwright             Pilebuck

**ELECTRICIAN:**     Low Voltage             High Voltage             Instrumentation

**IRON WORKER:**     Structural             Rebar

**LABORER:**             Pipe Layer             Landscape             Concrete             General

**OPERATOR:**         Dozer             Finish Blade             Pipe Excavator             Excavator  
                          Hydraulic Crane             Friction Crane             Pile Driver             Bobcat  
                          Loader             Backhoe

**PIPE FITTER:**              WSP             Copper             PVC             Ductile  
**PLUMBER:**              SST             Residential             HDPE

(check one or both ↑)     Licensed in \_\_\_\_\_ (State)

**SURVEYOR:**         Party Chief             Instrument             Total Station  
                          Licensed in \_\_\_\_\_ (State)

**TEAMSTER:**         Dump Truck Solo             Dump Truck Combo  Articulated             Mechanic  
                          Lowboy

**WELDER:**             Structural             Pipe             Certification (Yes / No)

**OTHER:**             Flagger             Current Card (Yes / No)  
                          Painter